

# Interview Questions – Middle School ELA/Social Studies

## Background Information

- Briefly tell us about your background and the reason you decided to apply for a position at ICSS.

## Support Mission & Vision / Alignment with Faith Statement (Master Agreement)

- Describe your Christian faith journey and reference your current church attendance and involvement.
- (Provide a copy of the Statement of Faith) Are you able to sign this document as a condition of employment at ICSS?

## Understanding of Teaching Context (Christian Education)

- What do you see as the essential difference between education in a Christian Alternative program and education in a regular public school program?
- If I were to observe one of your classes, what are some of the indicators that I would find to demonstrate this class was being taught from a distinctly Christian perspective?
- It is an expectation that all staff at ICSS could teach a Bible/Christian Worldview class. What do you think is the importance of a Bible/Christian Worldview program and how would you approach teaching this class?

## Understanding of Subject Disciplines & Instructional Practices

- How familiar are you with the secondary (6-12) language arts and social studies curricula?
- Describe to me your understanding of the specific and unique needs of Middle School students.
- What pedagogical style do you/will you primarily rely on with students?
- Students are able to learn best when they feel safe and supported. What is your approach to classroom structures, discipline and behavior expectations?
- You walk into your classroom on the first day of school and a student says to you, “I suck at reading and writing – I’ll probably fail the course.” How would you approach this student?
- How would you meaningfully engage your students in numeracy/literacy learning?
- You will be responsible for teaching a diverse learning community. How will you approach inclusive learning to meet the needs of your students?
- What are some elective classes (CTF/CTS) you would feel comfortable teaching or are passionate about?
  - Describe experience or interest in Music Instruction (Choral/Band) or Foods/Fashions
- How will you involve parents in their child's learning?

## Reflective Practitioner & Professional Learning

- From your experiences as a teacher (student-teacher), what has been the biggest challenge for you? How have you approached this challenge?
- From your experiences to date, what two specific things do you think your students would say to me if I asked them to describe you as a teacher?
- If you were to get this teaching position and considering the students you will be teaching: what do you think they will need you to learn or improve on in order to help them be more successful?
- The school's learning community is enhanced when members are able to collaborate with each other. What contributions do you feel you can make to our learning community?

## Miscellaneous

- Do you have any questions for us?
- You get the last words: Why should we chose you to teach at ICSS?